

What we value in our school:

- Friendliness
- Courtesy
- Honesty
- Hard Work
- Reliability
- Self-Discipline
- Mutual Respect
- Independence in Learning



What we will not tolerate in our school:

- Bullying
- Cheating
- Dishonesty
- Irresponsibility
- Rudeness
- Vandalism



We promise

- To continue to maintain a school environment characterised by warmth, positive regard and mutual respect
- To support children who are being bullied
- To remove the fear of retribution from those who report bullying
- To treat bullying seriously and find out the facts of any incident
- To ensure that children know how to communicate incidents of bullying through a trusted adult
- To help bullies and victims to change their behaviour
- To set firm limits to acceptable behaviour
- To state very clearly that we will not tolerate bullying at this school
- To involve the parents of bullies and victims and work closely to resolve any problem



Learning and Growing Together

**Ormiston Cliff
Park Infant
Academy**

**Policy Statement
on Bullying**

We believe that everyone has the right to be happy, healthy and safe at school.

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[OAT]
Ormiston Academies Trust
AN OAT ACADEMY



We believe that everyone has the right to be happy, healthy & safe at school. We can achieve this by working together to follow our Rules for Behaviour and Learning.

We work hard together to make sure that everyone is happy and safe at school. We expect everyone to take a part in this.

Our Academy Rules for Behaviour and Learning are:

Acceptable Behaviour

- We are quiet and ready to learn.
- We listen to the teacher and each other.
- We are kind to each other.
- We follow instructions.

Unacceptable Behaviours

- Talking over other people.
- Not paying attention.
- Being unkind to others.
- Calling out.

If you have any concerns or worries, then please come and speak to us.

What are we looking for in our children?

- I will always try to do my best
- I will be kind and polite to children and grown ups
- I will always try to tell the truth
- I will be a good friend
- I will remember to share and take turns
- I will be proud of my school and will help to look after it
- I will tell someone if I am upset or do not feel safe.

We consider that children show this by:

- Taking pride in themselves
- Having a positive attitude to learning
- Treating their peers, members of staff and visitors to the school with consideration
- Caring for their school and the local community
- Having confidence in themselves and others

What is bullying?

Our definition of Bullying is:
'Any verbal, physical or emotional act with malicious intent on the part of one or more persons which is persistent. In some instances it may be an isolated act'

The bullying may be:

- Physical—pushing, hitting, kicking, pinching
- Verbal - name calling, teasing
- Emotional - tormenting, ridicule, intimidation
- Racist - racial taunts
- Sexual - unwanted physical contact or abusive comments
- Group Shunning
- Cyber bullying

Bullying is a persistent behaviour which intimidates individuals or groups through verbal, physical or emotional aggression.

The children understand that this behaviour is not tolerated.