#### What we value in our school:

- Friendliness
- Courtesy
- Honesty



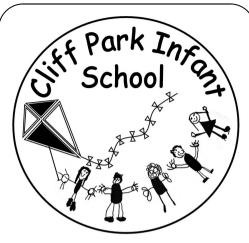
- Hard Work
- Reliability
- Self-Discipline
- Mutual Respect
- Independence in Learning

### What we will not tolerate in our school:

- Bullying
- $\widehat{\boldsymbol{v}}$
- Cheating
- Dishonesty
- Irresponsibility
- Rudeness
- Vandalism

#### We promise

- To continue to maintain a school environment characterised by warmth, positive regard and mutual respect
- To support children who are being bullied
- To remove the fear of retribution from those who report bullying
- To treat bullying seriously and find out the facts of any incident
- To ensure that children know how to communicate incidents of bullying through a trusted adult
- To help bullies and victims to change their behaviour
- To set firm limits to acceptable behaviour
- To state very clearly that we will not tolerate bullying at this school
- To involve the parents of bullies and victims and work closely to resolve any problem



## Learning and Growing Together

# Policy Statement on Bullying

We believe that everyone has the right to be happy, healthy and safe at school.





www.cliffpark.norfolk.dbprimary.com



## We believe that everyone has the right to be happy, healthy & safe at school. We can achieve this by working together to keep our Golden Rules.

#### Our Golden Rules

- I will always try to do my best
- I will be kind and polite to children and grown ups
- I will always try to tell the truth
- I will be a good friend
- I will remember to share and take turns
- I will be proud of my school and will help to look after it
- I will tell someone if I am upset or do not feel safe.

REMEMBER - WE TRY NOT TO USE WORDS AND ACTIONS WHICH WE KNOW WILL UPSET OTHER PEOPLE.

If you have any suggestions, queries or worries, then please come and speak to us.

### What we are looking for in our children:

- Respect for themselves
- Respect for others and their property
- Respect for their environment

### We consider that children show this by:

- Taking pride in themselves
- Having a positive attitude to learning
- Treating their peers, members of staff and visitors to the school with consideration
- Caring for their school and the local community
- Having confidence in themselves and others

#### What is bullying?

Our definition of Bullying is:

'Any verbal, physical or emotional act with malicious intent on the part of one or more persons which is persistent. In some instances it may be an isolated act'

#### The bullying may be:

- Physical—pushing, hitting, kicking, pinching
- Verbal name calling, teasing
- Emotional tormenting, ridicule, intimidation
- Racist racial taunts
- Sexual unwanted physical contact or abusive comments
- Group Shunning
- Cyber bullying

Bullying is a persistent behaviour which intimidates individuals or groups through verbal, physical or emotional aggression.

The children understand that this behaviour is not tolerated.